



workmonitor wave 2

Randstad's latest Workmonitor Survey shows the latest in worker sentiment in the United States.

While more Americans are satisfied with their jobs, workers feel professionally empowered in new ways as they reassess their careers and the role work plays in their lives. They are pursuing new careers, seeking new skills and yearning to attain work-life balance. As workers have new professional expectations, employers must adapt accordingly in order to retain and attract top talent.



while many workers are satisfied with their careers ...

87% of American workers are satisfied with their jobs, a notable increase from the first half of 2021.

81% say they have gained more clarity about their personal and professional goals over the course of the pandemic.

... the pandemic has shifted their priorities

51% feel more stressed since the pandemic and will need to make changes to their work life.

84% say they are reassessing how work fits into their personal schedule.

73% feel like they can make positive changes to their work-life balance.

51% of American workers say they would accept a job outside of the U.S. if it can be done remotely.

workers expect more from their employers

77% of Americans are looking for more flexibility in their job and career.

49% are looking for a job because they feel not fairly or sufficiently rewarded for their current skill set.

workers want training and professional development

58% of workers feel that they need more opportunities for training and professional development.

79% agree that to retain or increase their future employability, they need to continue their learning and development efforts.

58% of workers report finding it difficult to decide what skills are important to develop.